

BROOKDALE COMMUNITY COLLEGE**BOARD POLICY****3.9002****I. Title of Policy**

Non-Discrimination

II. Objective of Policy

To affirm the College's position on Equal Employment & Educational Opportunity and on Discrimination, Harassment, and Hostile Environment in the workplace and educational programs.

III. Authority

All applicable legislation including but not limited to Titles VI and VII of the Civil Rights Act of 1964 as amended; Civil Rights Act of 1991; Title IX of the Educational Amendments of 1972 as amended; Section 504 of the Rehabilitation Act of 1973 as amended; Age Discrimination in Employment Act as amended; Americans with Disabilities Act; New Jersey Law Against Discrimination; Chapter 103, P.L.2006, Title 18A of the New Jersey Statutes; and the Bylaws of the Board of Trustees.

IV. Policy Statement

Brookdale Community College is an Equal Opportunity/Affirmative Action institution. No person in whatever relationship with the College, shall be subjected to discrimination or harassment on the basis of race, creed, color, nationality, national origin, ancestry, age, sex, marital status, civil union status, domestic partner status, affectional or sexual orientation, atypical hereditary cellular or blood trait, genetic information, liability for service in the Armed Forces of the United States, disability, or other protected categories or activity (i.e., opposition to prohibited discrimination or participation in the complaint process). Sexual harassment is a form of unlawful gender discrimination and, likewise, will not be tolerated.

V. Responsibility for Implementation

President

Approved: Board of Trustees
Eff. 6/21/01
Revised: 12/9/04
Revised: 4/12/07